TTC Group

Environmental Policy

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Public

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Date: September 2026

Subject: Environmental Policy

Responsible: Senior Management Team

Definition: Environmental aims of the ISO Management System and Environmental Management.

Environmental Policy

TTC are committed to:

1. Continual improvement of our environmental performance, including prevention of pollution and ongoing environmental improvement programmes. Environmental improvement programmes include defined targets, method, resources & measurement of improvement;

2. Meeting applicable requirements by complying with relevant environmental legislation, regulations and other requirements;

3. Being a responsible member of the community;

4. Ensuring that Environmental Management is documented, understood, implemented & maintained at all levels in the organisation;

5. Using suppliers who actively reduce their impact on the environment and managing purchases through sustainable procurement;

6. Maintaining a Carbon Neutral status by offsetting our carbon impact;

7. Making available the Environmental Policy to any interested parties;

8. The Environmental Policy and Procedures described in the ISO Management Manual are based on the requirements of the Environmental Systems Standard: BS EN ISO 14001

Environmental Management

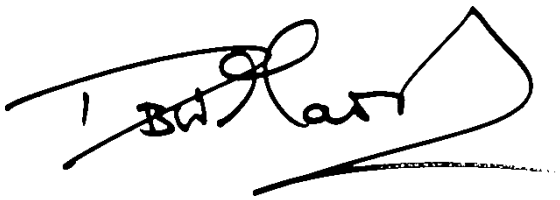
TTC takes Environmental Management seriously and operates an Environmental Management System which complies with the requirements of ISO 14001:2015. As a service provider we have a fairly minimal impact upon the environment however; we are constantly committed to minimising any impact that we may have. To this end we have implemented the following systems:

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- Our staff are preferably employed locally therefore reducing the amount of travelling time to work locations.
- Trainer location is a key element for allocating trainers to courses.
- By offering a range of services nationwide, clients are able to choose a training location close to where they live.
- We are creating digital versions of all of our training and compliance services to reduce our environmental impact.
- All our staff and contractors utilise their own vehicles.
- Recycling is in operation for all our paper/cardboard/plastic cup waste.
- We use recycled products in our print material.
- We have worked with our suppliers to ensure the use of biodegrade materials and the procurement of environmentally friendly products wherever possible.
- We actively encourage our staff to use public transport or walk to their place of work if at all possible and encourage our staff to use cycling as an alternative to their car or car share.
- Head Office is subject to green thinking innitiatives such as low level LED lighting and equipment with low CO2 output levels.
- We undertake an annual Carbon Footprint Analysis to assess, review and use to set improvement targets.

TTC continually looks at ways to improve our impact on the environment. David Finney, Compliance Manager is set regular objectives to monitor and make suggestions on what our focus should be on. With this in mind our on-going objectives are focussed on the following:

- Water Management – we provide advice to our staff on reducing water consumption i.e. turning off taps, only using the amount of water needed.
- Energy Management – we provide advice to our staff on energy saving tips i.e. switching off lights and electrical equipment not in use.
- We utilise a secure shredding programme with Veolia.
- We arrange meetings between office based staff and those in the field via conference calling facilities to reduce travel for your staff.
- Seek to address its impact on the environment through the adoption of a sustainable procurement policy.
- Use of sensor driven automatic lighting.



Signed:

Dave Marsh, TTC CEO

Date: 23 September 2026